



Highlights of the meeting of the Board of Directors of the Workers Compensation Board of Nova Scotia.

## At its meeting on February 28<sup>th</sup> 2024 the Workers' Compensation Board of Directors:

- Received the regular reports from the Chair and CEO on activities and developments since the previous Board meeting.
- Met with the WCBs Relationship Managers (RMs) to receive highlights of their Strategic Portfolio Plans for 2024.
- Participated in a discussion on future opportunities for reform of the workers' compensation system.
- Participated in a discussion on areas of focus for director outreach with stakeholders in 2024.
- Approved the 2024 Program Policy Work Plan.
- Received highlights of an education and awareness campaign for Gradual Onset Psychological Injury.
- Received an update on the communications plan for the 2024-2030 Strategic Plan.
- Received a report from the Chair of the Key Performance Indicators (KPI) Committee on discussions at the February 22<sup>nd</sup> meeting of the Committee. Highlights included the following:
  - The Committee received an update on the development of organizational level KPIs in the areas of Prevention, Return to Work and Service Excellence.
  - The Committee recommended and the Board of Directors approved the Terms of Reference for the Committee.
  - The Committee received a report on annual statistics published by the Association of Workers' Compensation Board of Canada.
- Met in camera to complete the year-end performance evaluations for the CEO and the Associate VP, Governance and Legal.

Please note that new and revised Policies are distributed to all Policy Manual holders. The Policy Manual is available at regional public libraries, and is posted on the Workers' Compensation Board of Nova Scotia's website, <u>www.wcb.ns.ca</u>

*Chair* Saeed El-Darahali

> Deputy Chair Robert Patzelt

Employer Representatives Directors Steve Ashton Angus Bonnyman Stacia Baldwin Duncan Williams Worker Representatives Directors Janet Hazelton Rick Clarke Jacquie Bramwell Blair Richards